

Scaramouche Sailing Trust: Trustee Terms of Reference

14th May 2022

Introduction

The Scaramouche Sailing Trust is seeking to appoint two or three new trustees. We are looking for people to play an active role in helping raise funds for Greig City Academy's Sailing Programme and shape the charity's work in the years ahead.

The Scaramouche Sailing Trust

The Scaramouche Sailing Trust (SST) was set up as registered charity number 1183400 in 2019, to support Greig City Academy's (GCA's) trailblazing sailing programme and help other schools and organisations benefit from their experience.

We are still at a fairly early stage of getting established as an organisation. Our main objective is to raise funds for the GCA sailing programme, led by Jon Holt. We are also exploring how we can help other schools and sailing bodies (like the RYA and UKSA) benefit from GCA's experience, in order to help more young people from all backgrounds get involved in sailing.

We only have very modest part time staffing at the moment, who work alongside a number of wonderful volunteers. So we are looking for trustees who can take a hands-on and flexible approach, actively helping us set up a high quality fundraising operation. As more funds come in, we expect to appoint full time staff to take the work on. There is huge potential to raise more income and move to this more professional approach. We just need to get to that point.

We will keep our priorities under review, and may develop them further in line with our charitable objective and future resources.

The Greig City Academy's Sailing Programme

GCA's Sailing Programme is a trailblazing initiative. Since 2014, it has inspired 600 students from an inner city London state school to get involved in sailing, many of whom have transformed their lives and opportunities as a result.

GCA was the first ever state school to compete in and finish the Fastnet race in 2017. They repeated this success in 2019, and took five boats to Cowes Week in 2021. They now compete at national level in dinghies, day boats and offshore, with a dedicated programme for girls. They have raised the profile of people of colour in the sailing world, opening doors for them and providing opportunities that have previously been inaccessible.

They have won numerous awards, including the RYA's Special Award for Endeavour in 2017. The initiative is led by the extraordinary dedication of Jon

Holt, a teacher at GCA, who was awarded the accolade of 'Sailor of the Decade' for this project in 2020.

More information about Greig City Academy's Sailing Programme and the Scaramouche Sailing Trust is available at <https://scaramouchesailing.org.uk>

Trustee responsibilities

Scaramouche Sailing Trust currently has four trustees. We are seeking two or three more trustees to strengthen the board and drive the charity's work forward. There is a great opportunity to support GCA's sailing programme and help shape the charity's priorities and approach for the years ahead.

At this point, we are particularly looking for trustees who can bring experience in two key areas:

- (1) lived experience of the issues that the GCA Sailing Programme tackles, including overcoming barriers to participation in high level sailing, &
- (2) marketing and fundraising, with a focus on promoting the charity's work and raising funds from individual donors.

As a group, the trustees have overall control of the Scaramouche Sailing Trust and are responsible for making sure it is doing what it was set up to do. Please see the UK Charity Commission's general advice on trustees' responsibilities: <https://www.gov.uk/topic/running-charity/trustee-role-board>

Trustees share the following general responsibilities:

- a) Contribute to setting the charity's objectives, strategy and policies for the years ahead.
- b) Contribute to carrying out the operational work the charity, with a current focus on fundraising.
- c) Contribute to overseeing all areas of the charity's operations, within the Charity Commission's regulatory framework, as a member of the board.
- d) Attend approximately four board meetings and a few conference calls per year.
- e) Read papers before meetings and contribute to informal correspondence between meetings.
- f) Contribute to periodic reviews of how well the board is working and how it can be improved.
- g) Undertake any other reasonable activities that contribute to the charity's work, including occasionally attending events.

Terms

Trustees are appointed for a term of three years, and may serve more than one term.

Trustees cannot be paid for the time they spend on their governance role, as required by law. Reasonable expenses can be reimbursed.

Meetings can be located at whatever time and venue is most convenient for the trustees.

Person Specification

Applicants should meet some or all of the following criteria:

- Commitment to the charity's objective and values, and the pioneering work of Greig City Academy's Sailing Programme.
- Experience in one of the two key areas mentioned above (lived experience, or marketing / fundraising).
- Experience of working with state schools and / or sailing organisations.
- Able to commit time to hands-on, flexible involvement.
- Strong team player and high level of motivation and initiative.

We would welcome applications from people from all backgrounds, including people who have not been trustees before.

Appointment Process

Deadline for applications: Fri 27th May

Please submit your CV and a letter of motivation to the Chair, Alex Jacobs at alex@scaramouchesailing.org.uk

Interviews: Fri 10th June, in Cowes or remotely.

For further information or to discuss this opportunity, please contact Alex Jacobs (above) or Jon Holt, Trustee and Head of GCA's sailing programme, at jon@scaramouchesailing.org.uk