

Scaramouche Sailing Trust: Trustee Terms of Reference

27th May 2021

Introduction

The Scaramouche Sailing Trust is seeking to appoint two new trustees. We are looking for people to play an active role in helping raise funds for Greig City Academy's Sailing Programme and shape the charity's work in the years ahead.

The Scaramouche Sailing Trust

The Scaramouche Sailing Trust (SST) was set up as registered charity number 1183400 in 2019, to support Greig City Academy's (GCA's) groundbreaking sailing programme and help other schools and organisations benefit from their experience.

Our charitable objective is: "To advance in life and relieve needs of young people through the provision of sailing programmes which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals."

We are still at a fairly early stage of getting established as an organisation. Initially, we explored the possibility of the charity getting directly involved in sailing operations. But now we have established a simpler relationship with GCA. GCA retains full responsibility for all aspects of their sailing programme, including for the health and safety of everyone involved. Like so many others, our work slowed down in 2020 due to the pandemic. Now we are getting into gear for 2021 and beyond.

The charity (SST) has two current priorities:

- (a) raising funds to support GCA's sailing programme, and
- (b) identifying ways of supporting other schools and organisations to benefit from GCA's experience.

These priorities provide an initial focus at this stage of our development. We do not have any paid staff, and depend on volunteers, trustees and friends of GCA's sailing programme to do our work. We will keep our priorities under review, and may develop them further in line with our charitable objective and future resources.

The Greig City Academy's Sailing Programme

GCA's Sailing Programme is a ground breaking initiative. Since 2014, it has inspired 300 students from an inner city London state school to transform their lives through sailing.

GCA was the first ever state school to compete in and finish the Fastnet race in 2017. They repeated this success in 2019. They have won numerous awards,

including the RYA's Special Award for Endeavour in 2017. The initiative is led by the extraordinary dedication of Jon Holt, a teacher at GCA, who was awarded the accolade of 'International Sailor of the Decade' for this project in 2020.

More information about Greig City Academy's Sailing Programme and the Scaramouche Sailing Trust is available at <https://scaramouchesailing.org.uk>

Trustee responsibilities

Scaramouche Sailing Trust currently has four trustees. We are seeking two more trustees to strengthen the board and drive the charity's work forward. There is a great opportunity to support GCA's sailing programme and help shape the charity's priorities and approach for the years ahead.

As a group, the trustees have overall control of the Scaramouche Sailing Trust and are responsible for making sure it is doing what it was set up to do. Please see the UK Charity Commission's [general advice on trustees' responsibilities](#).

Within this, the trustees' specific responsibilities are:

- a) Contribute to setting the charity's objectives, strategy and policies for the years ahead.
- b) Contribute to carrying out the operational work the charity, with a current focus on fundraising.
- c) Contribute to overseeing all areas of the charity's operations, within the Charity Commission's regulatory framework, as a member of the board.
- d) Attend approximately four board meetings and a few conference calls per year.
- e) Read papers before meetings and contribute to informal correspondence between meetings.
- f) Contribute to periodic reviews of how well the board is working and how it can be improved.
- g) Undertake any other reasonable activities that contribute to the charity's work, including occasionally attending events.

Terms

Trustees are appointed for a term of three years, and may serve more than one term.

Trustees cannot be paid for the time they spend on their governance role, as required by law. Reasonable expenses can be reimbursed.

Meetings can be located at whatever time and venue is most convenient for the trustees.

Person Specification

Applicants should meet some or all of the following criteria:

- Commitment to the charity's objective and values, and the pioneering work of Greig City Academy's Sailing Programme.
- Experience of fundraising, particularly from individual donors, high net worth individuals and / or trusts and foundations.
- Experience of working with state schools and / or sailing organisations.
- Network of contacts in the sailing world.
- Lived experience of how sports can transform people's lives.
- Strong team player and high level of motivation and initiative.

We welcome applications from people of all personal and socio-economic backgrounds and all ages.

Selection Process & Key Dates

Join us at 4.30pm on Thurs 17th June 2021 for an open webinar to discuss this opportunity. There is no obligation to apply. It will be an opportunity to talk through the role and answer any questions you might have.

Please register to attend on: <https://www.eventbrite.co.uk/e/scaramouche-sailing-trust-open-webinar-tickets-157376975771>

Deadline for applications: Weds 30th June 2021.

Please submit your CV and a letter of motivation to the Chair, Alex Jacobs at ajroving@gmail.com.

Interviews: Tues 20th July 2021, probably held virtually.

For further information or to discuss this opportunity, please contact Jon Holt, Trustee and Head of GCA's sailing programme, at info@scaramouchesailing.org.uk or the Chair, Alex Jacobs, at ajroving@gmail.com